



Existing Foreign Language Programs/Institutions of the Federal Government

Intelligence Agencies

The **U.S. Intelligence Community (IC)** is made up of federal government agencies, services, bureaus, or other organizations within the executive branch that play a role in the business of national intelligence.

<http://www.intelligence.gov/1-members.shtml>.

In addition to the information available below, these intelligence agencies, and many other components of the Intelligence Community (including the Defense Intelligence Agency, State Department, etc.) have summer and/or academic semester internship programs. Visit the websites for more information and check out the Partnership's Internship Directory at www.makingthedifference.org.

General Scholarship/Loan Repayment Program for the Intelligence Community

The Pat Roberts Intelligence Scholars Program

<http://www.intelligence.gov/0-prisp.shtml>

This program is available for people who commit to work in any of the agencies or sub-agencies that make up the intelligence community.

- Participants will receive stipends of \$25,000 a year with a maximum of \$50,000 over two years.
- The program has a government service requirement of 1½ times the period of scholarship support (i.e. 18 months service for 12 months of scholarship support).

Forms of Tuition Payment/Loan Repayment

- Tuition support for qualified applicants still in school provided they are able to obtain a security clearance and commit to accepting a position upon graduation.
- Tuition and loan paybacks or bonuses for immediate hiring of those who already have the requisite critical skills.
- Enrollment of new hires (those with less than 18 months of current government service) for up to two years of additional schooling in critical substantive and language specialties.

National Intelligence University (NIU)

A range of language training programs for government employees.

Office of the Director of National Intelligence (ODNI)

Funding for Colleges and Universities

- Centers for Academic Excellence (www.pierce.ctc.edu/HomelandSecurity/hottopics/?p=835)
- STARTALK (http://www.nflc.org/projects/current_projects/startalk/)
 - Summer institutes (for students and teachers) beginning summer 2007

Central Intelligence Agency (CIA)

Language Incentives and Training for Employees (https://www.cia.gov/careers/lan_foreign.html)

- CIA Intelligence Language Institute
 - Educational program for Employees
- Corporate Language Hiring Bonus Program
- Officer in residence program (<https://www.cia.gov/csi/officer.html>)
 - CIA officers act as visiting faculty members at host universities

Federal Bureau of Investigation (FBI)

- FBI Middle Eastern Foreign Language Honors Internship Program (<http://www.fbijobs.gov/23a.asp>)
 - A summer internship giving students a chance to explore the many career opportunities with the Bureau

Position Titles

- Positions that require foreign language skills: Linguists



- Positions in which foreign language skills may enhance candidacy: Special Agents
- Descriptions of these positions is available at <http://www.fbijobs.gov/>

National Security Agency (NSA)

Language Incentives and Training for Employees include (http://www.nsa.gov/careers/careers_1.cfm).

- Recruitment Incentive
- Foreign Language Incentive Pay
- Continuing instruction in critical languages
- National Cryptologic School (<http://www.nsa.gov/about/about00004.cfm>)
 - Offers continuing education in language

Other

Department of Defense

(Much of this information is available in Michael L. Dominguez's recent Senate testimony. See: <http://hsgac.senate.gov/index.cfm?Fuseaction=Hearings.Detail&HearingID=416>)

Training for Employees

Defense Language Institute (Monterrey, CA)

- DOD's own degree-granting foreign language school

Recruiting/Incentive Programs

- Army Heritage Speaker (09L) Interpreter/Translator Program (http://findarticles.com/p/articles/mi_m0IBS/is_4_30/ai_n13803594)
 - Recruits and trains people to be translators/interpreters and enlisted military personnel
- Foreign Language proficiency pay
 - Maximum \$1000/mo military employees \$500/mo civilian employees
- ROTC language training grants
- Military Service Academies increase in language opportunities/requirements
 - These language programs include coordination with other colleges and universities: "ROTC students accompany their academy counterparts during familiarization and orientation travel opportunities." (Dominguez's testimony, cited above)

Intensive Language Study and/or Study Abroad Programs Sponsored by Defense

The National Security Education Program (NSEP) (<http://www.iie.org/programs/nsep/default.htm>)

NSEP provides student opportunities for funding for study abroad in language and area/cultural studies.

- Boren Scholarships for undergraduates <http://www.iie.org/programs/nsep/undergraduate/default.htm>
- Boren Fellowships for graduate students <http://www.iie.org/programs/nsep/graduate/default.htm>
- English for Heritage Language Speakers program <http://www.cal.org/ehs/>
- The Language Flagship Program, (AKA the National Flagship language Program: <http://www.thelanguageflagship.org/>)
 - Subset of National Security Education Program
 - Comprises two years of intensive language training in a range of critical foreign languages
 - Includes one year at a national flagship school and one year of study abroad at an approved center

Defense in Collaboration with Other Agencies

- Civilian Language Reserve Corps (<http://www.state.gov/r/pa/prs/ps/2006/58733.htm> ; see also link to Dominguez testimony, above)
 - Identify Americans with language skills and develop plans for mobilizing them in case of national need or emergency.
- STARTALK (http://www.nflc.org/projects/current_projects/startalk/)
 - Summer institutes (for students and teachers) beginning summer 2007
- Regional summits (mostly at Flagship schools)
 - Bring together federal state local business and academic communities and give people a central clearinghouse in their region for language-related projects and questions



Department of Education

For a general overview of Relevant Department of Education programs see <http://www.ed.gov/about/offices/list/ope/iegps/index.html>.

- Title VI grants – (About three fifths of Title VI funding is taken up by the FLAS and NRC programs outlined below. The rest is distributed among a range of programs, some of which are included here for reference. For a complete list see <http://www.ed.gov/about/offices/list/ope/iegps/title-six.html>).
- Foreign Language and Area Studies (FLAS) grants <http://www.ed.gov/programs/iegpsflasf/index.html>. Grants to universities to in turn grant fellowships to graduate students of high academic potential in Foreign Language and Area Studies Programs.
- National Resource Centers (NRC). Support for institutional programs of advanced study in FLAS at Institutions of Higher Education (or consortia).
- Foreign Language Resource Centers (LRCs) (<http://nflrc.msu.edu/index-1.php>). Provide a range of services and research products for teachers and students of foreign languages.
- Undergraduate International Studies and Foreign Language program: grants to educational institutions primarily to enhance the international academic program of the institution at the undergraduate level. <http://www.ed.gov/programs/iegpsugisf/index.html>
- International Research and Studies: program supports surveys, studies, and development of instructional materials to improve and strengthen instruction in modern foreign languages, area studies, and other international fields. (<http://www.ed.gov/programs/iegpsirs/index.html>)
- Fulbright-Hays program, Section 102 (b)(6): This program provides grants to colleges and universities to fund doctoral research abroad and faculty research abroad. Also provides significant funding for “Seminars abroad” and “group projects.” Follow the relevant links at (<http://www.ed.gov/about/offices/list/ope/iegps/index.html>)
- SMART grants (\$4,000 each of Junior and Senior years) to Pell-grant eligible students who *major in* foreign languages. (<http://www.ed.gov/about/inits/ed/competitiveness/ac-smart2.html>)
- Foreign Language Assistance Program (FLAP): program provides grants to establish, improve, or expand innovative foreign language programs for elementary and secondary school students. (<http://www.ed.gov/programs/flapsea/index.html>)
- Fund for the Improvement of Postsecondary Education (FIPSE) International programs
 - Supports three specific international programs that fund IHEs to form consortia with foreign institutions that facilitate activities like exchange of students and staff, collaboration on projects, and development of curricula. Programs focus on exchanges between the U.S. and one of: other North American countries, Brazil, or the European Community.
 - In addition sometimes supports international education programs through its “comprehensive” program.

Department of Education in Collaboration with the United Negro College Fund

Education funds the United Negro College Fund’s Institute for International Public Policy’s fellowship program

- This fellowship program, valued at over \$70,000 per fellowship, is designed to give talented minority students interested in an international affairs career rigorous preparation including intensive language training, work experience, and funding for study abroad and graduate school

Department of State

Foreign Languages in State Department Careers

<http://www.careers.state.gov/>

Foreign Service

The State Department is changing its Foreign Service Officer (FSO) selection process to encompass a comprehensive view of a candidate's full range of experience and knowledge. In the recent past, candidates who passed language tests in Critical Needs languages, such as Arabic, Chinese, and Farsi have improved their chances of selection. Post-employment, fluency in at least one language is a requirement for tenure. Generalist FSOs as well as specialists in 19 different Foreign Service Specialist career tracks are likely to advance more quickly over time with additional language skills.

Civil Service



Offices at the State Department with Civil Service positions that may require language skills include

- **The Foreign Service Institute (FSI)**, which teaches some 70 foreign languages to enrollees from the State Department and more than 40 other government agencies and the military service branches. Certain FSI language materials are available to the public at:
<http://www.fsi-language-courses.net/default.aspx>
- **The Bureau of International Information Programs** produces materials for worldwide audiences in Arabic, Chinese, French, Persian/Farsi, Russian, and Spanish.
- **The Office of Language Services** provides world-class interpreting and translating services for the President, cabinet-level officers, federal agencies, and the District of Columbia's courts. This office also employs **freelance language officers and interpreters** to accompany official international guests on visits within the United States.
<http://www.exchanges.state.gov/education/ivp/escort.htm>

Applications may be submitted to: U.S. Department of State/ Office of Language Services/ 2401 E Street, N.W./ SA-1, Room H-1400/ Washington, DC 20520-2204/ FAX: (202) 261-8807

State Department Grants and Fellowships

Fulbright Exchange Program Grants

The State Department works through campus Fulbright Program Advisors to offer a full range of grants for students at all levels or between degrees. Overseas, Fulbright programs are administered either through the Public Affairs Sections of U.S. embassies or through a bi-national commission. U.S. embassy or consulate websites <http://usembassy.state.gov/> usually link to information on how the Fulbright program operates in a specific country. Specific Fulbright grants include:

- **U.S. Student Grants** <http://www.us.fulbrightonline.org/home.htm>
 - Program Design: http://us.fulbrightonline.org/about_programdesign.html
 - Directory of Previous and Current Recipients: http://us.fulbrightonline.org/resources_current_grantedirectories.html
- **For Graduate Students, Scholars and Professionals** http://www.cies.org/us_scholars/
- **For U.S. Teachers and Administrators** <http://exchanges.state.gov/education/fulbright/usflb.htm#scholars>

Citizen Exchanges

U.S. organizations and institutions are invited to submit proposals for additional programs that may involve foreign languages through the Office of Citizen Exchanges. Information is available through:

<http://exchanges.state.gov/education/rfgps/>

Critical Language Scholarships for Intensive Summer Institutes

<http://www.caorc.org/language/>

The State Department works through the Council of American Overseas Research Centers (CAORC) to offer a range of fully-funded summer intensive language immersion programs abroad.

General Information on Study Abroad

<http://exchanges.state.gov/education/educationusa/abroadstudy.htm>

State Department Student Programs and Cooperative Fellowships

Student Programs

<http://www.careers.state.gov/student/index.html>

Student Programs enable students to obtain job experience in a foreign affairs environment, both in Washington, D.C. and in U.S. embassies and consulates abroad.

Thomas R. Pickering Foreign Affairs Fellowships <http://www.careers.state.gov/student/programs/pickering.html>

Undergraduate Fellowships are open to students enrolled in their sophomore year of college at the time of application. Graduate Fellowships are also available.

Charles B. Rangel International Affairs Graduate Fellowships: <http://www.howard.edu/rjb/rangelprogram.htm>

A two-year fellowship for students preparing to enter graduate programs in international affairs and committed to a career in the U.S. Foreign Service, designed to encourage the involvement of members of minority groups and those with financial need in foreign relations.

**Benjamin A. Gilman International Scholarship Program**

<http://exchanges.state.gov/education/educationusa/abroadgilman.htm>

<http://www.iie.org//programs/gilman/index.html>

U.S. undergraduate students receiving federal Pell Grant funding at a 2-year or 4-year college or university may receive up to \$5,000 to pursue overseas study for college credit. Students studying critical need languages are eligible for up to \$3,000 in additional funding, as part of the new Critical Need Language Supplement program.

Diplomats in Residence

For additional information and advice, contact a Diplomat in Residence on a campus near you:

<http://www.careers.state.gov/general/campus/index.html#list>

- This link also provides information on the Diplomats in Residence Program

Interagency Institutions Coordinating Foreign Language Issues

- Foreign Language Executive Committee (FLEXCOM)
- National Virtual Translation Center (Housed in FBI: <http://www.nvtc.gov/>)
 - Both full time staff members and contract linguists who live throughout the United States
 - Can take on other agencies' new hires while they await their security clearance
- Interagency Language Roundtable (<http://www.govtilr.org/>)
- CHCO Council (<http://www.chcoc.gov/index.cfm>)
 - Chief Human Capital Officers of Federal Agencies meet regularly to coordinate human capital planning on issues of importance to the government (including foreign language)

Emerging Programs

National Security Language Initiative (NSLI)

<http://www.state.gov/r/pa/prs/ps/2006/58733.htm>

President Bush has proposed a sweeping new program of funding for language-development programs: the National Security Languages Initiative. Agencies have begun implementing the initiative's goals, and await further funding in the coming months.

Abraham Lincoln Study Abroad Fellowship Program

(<http://www.yearofstudyabroad.org/studyabroadbill.asp>) A fund for study abroad programs.

Non-Governmental Programs

Many of these programs/Institutions have significant contracts with the government agencies listed above to administer programs or studies around foreign language study.

Center for Applied Linguistics (<http://www.cal.org/>)**National Foreign Language Center (NFLC)** (<http://www.nflc.org/>)

- Housed at the University of Maryland

Center for Advanced Study of Language (CASL) (<http://www.casl.umd.edu/>)

- Housed at the University of Maryland

International Engineering Program at URI (<http://www.uri.edu/iep/>)

- Allows students to study Engineering with German, French, Spanish, or Chinese

Georgia Tech, B.S. in Global Economics and Modern Languages

(<http://www.econ.gatech.edu/about/degrees/geml/>)

- Students combine high-level competence in a language with expertise in international business and economics.



- Includes Chinese and Japanese, languages which some governmental agencies have identified as “mission critical skills” for their workforce.

Rotary Scholarships http://www.rotary.org/foundation/educational/amb_scho/prospect/award/type.html

Blakemore Scholarships <http://www.blakemorefoundation.org/>

Freeman Asia Scholarships <http://www.iie.org/programs/Freeman%2DASIA/>

- For current undergraduates with little or no experience in Asia to do study abroad there.

Testing/Evaluations/Curricular Standards

Interagency Language Roundtable (ILR) Scale (<http://www.govtilr.org/>; see “ILR language skill level descriptions”)

- The government’s standard scale for rating the language proficiency of employees and potential employees.
- Tests that rate students on this scale include the Defense Language Proficiency Tests, and the Department of State’s Foreign Service Institute language proficiency tests

OSU Chinese Flagship Language Standards

- An effort to develop a comprehensive system for evaluating language levels
- Includes a template for a portfolio highlighting a candidate’s specific work and “domain” (area of specialization)